

Application Checklist

- Application
- Birth Certificate
- Photo ID/Driver's License
- Copy of current EMT-B certification
- Copy of current CPR certification
- Negative PPD (Tuberculous) skin test
- Childhood vaccine records (Rubella, Rubeola, Mumps, Hepatitis B, Varicella)
- Influenza vaccine record
- Ability to meet paramedic functional position criteria (see below)
- Two letters of recommendation
- Signed Honesty Statement

All items on the application checklist must be completed and received by the Monticello Fire Department c/o Captain Walther before November 1st, 2025.

Functional position criteria

The following functional position description for the paramedic is provided as a guide for advising those interested in understanding the qualifications, competencies and tasks recommended to function as a competent paramedic.

In general, paramedics should possess good manual dexterity, with the ability to perform all tasks related to highest quality patient care. They should possess the ability to bend, stoop and crawl on uneven terrain, and withstand varied environmental conditions such as extreme heat, cold and moisture. Paramedics must have the ability to work in low light, confined spaces, and other dangerous environments. In addition, paramedics must have the ability to perform the following essential functions:

1. Clearly communicate verbally via telephone and radio equipment
2. Lift, carry, and balance up to 125 pounds (250 pounds with assistance)
3. Interpret written, oral, and diagnostic forms of instructions

4. Think critically, use good judgment, and remain calm in high-stress situations
5. Walk and work in small spaces, loud noises and flashing lights, various weather conditions, and in various physical environments for extended periods of time, in excess of 8 hours duration
6. Sustain repetitive movements
7. Effectively function with limited sleep and sleep patterns
8. Calculate weight and volume ratios and read small print, both under life threatening time constraints
9. Read and understand the English language, at a 9th grade level, manuals and road maps
10. Accurately discern street signs and address numbers
11. Interview patient, family members and bystanders
12. Document, in writing, all relevant information in prescribed format in light of legal ramifications of such.
13. Communicate, in English, with coworkers and hospital staff as to status of patient.